# YOUR NAME

# PERSONAL DEVELOPMENT PLAN

# Date Completed

You may use this template to complete your Personal Development Plan. Simply delete the blue instructions when done. This is your cover page and there is one page for each of the 6 areas of development. There is always room for improvement so there should be information in each section. However, you may want to focus on only certain areas. At the end of each section are some prompts to help you write your plan. You can use some of these or none of them. This is your plan and for your own personal use. Those who are members of KRWC need to provide a copy to Pastor Avery so he, or someone appointed, can help you fulfill your plan.

**Mission or Rule of Life:**

What is it you feel called to do as a leader?

# SPIRITUAL FORMATION

## Assessments

Where do I need to improve in my spiritual development?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

Prompts for Spiritual Formation

* What is the nature and quality of your relationship to God?
* How consistent and vital are your times of intimacy with the Lord?
* What are you doing to grow spiritually?
* What are your devotional practices?
* Who are you accountable to spiritually?
* What are you doing to enhance the spiritual growth of others?
* What can you do to insure that life does not erode your walk with God?
* Who do you pray with on a regular basis?
* How does your faith help you to trust God in difficult situations
* Do you do things out of your comfort zone?

# RELATIONAL HEALTH

## Assessments

Where do I need to improve in my relationships?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

**Prompts for Relational Health**

* Do you have close friends?
* Are you satisfied with the quality of your relationships?
* Do you have anyone that you can confide with about your deepest concerns and struggles?
* Are you involved in Christian community (small group fellowship) and to what degree?
* What is the quality of your relationship to your family and wife (if married)?
* What can you do to enhance intimacy in your relationship with your spouse or children?
* Do you have healthy boundaries in your relationships?
* Do you have problematic relationships?
* Do you have relationships that ended badly?
* What will you do to establish and maintain current relationships?

# INTEGRITY OF CHARACTER

## Assessments

Where do I need to improve in my character?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

**Prompts for Integrity of Character**

* In what areas of your life do you feel a lack of integrity or personal honesty?
* Do you have a history of problems with a life controlling behavior such as addiction to sex, substances, money, etc.?
* What behaviors or attitudes cause you to feel shame?
* Do you owe people money?
* Do you cheat on your finances and taxes?
* Do you struggle with issues of sexuality or gender preference that might compromise your vocation?
* Are you who you publicly present yourself to be?
* What behaviors or attitudes do you feel you have that are not consistent with your sense of calling and vocation?
* What can you do to change?
* What kind of support or assistance will you need to improve?

# PERSONAL HEALTH AND WELL-BEING

## Assessments

Where do I need to improve in my health and personal well-being?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

**Prompts for Personal Health and Well-being**

* What concerns or issues has testing revealed about your personality and temperament?
* Do you have problems with anxiety, depression, impulsivity, or anger?
* Do you see a counselor or therapist?
* Are you on medication?
* Do you feel well most of the time?
* What problems do you have with your energy levels?
* Do you sleep well? Do you sleep too much? Not enough?
* Are you significantly overweight?
* Do you get enough exercise?
* Do you have any health problems that may interfere with your ability to do ministry?
* Do you have a health condition that could be remedied by medical intervention but have not done anything about it?
* If you could have an elective medical or dental procedure, what would it be?
* What do you do recreationally?
* Do you take enough days off? Why not?

# VOCATIONAL EXPERIENCE AND COMPETENCY

## Assessments

Where do I need to improve in my experience and competency?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

**Prompts for Vocational Experience and Competency**

* In what areas of ministry do you lack experience?
* What are you going to do to gain more ministry experience?
* Do you have a ministry mentor?
* If so, is this relationship personally helpful and satisfying?
* If not, what can you do to improve it?
* What other relationships can you foster to facilitate your growth in ministry?
* What are your current ministry avenues?
* What new types of ministry would you like to try?
* What do you do to refresh or improve your performance of ministry or leadership?
* What cross-cultural ministry opportunities have you had?
* What types of cross-cultural ministry would you like to do?
* What keeps you from them?

# ECCLESIAL CONNECTIONS

## Assessments

Where do I need to improve in my connections?

## Goals

What do I need to do to improve so I can fulfill my mission and calling?

## Development Strategies

How will I reach my goals? Be specific and include time to be completed.

## Support

Who will help you to reach your goals?

## Evaluation

How and when will I evaluate my progress?

**Prompts for Ecclesial Connections**

* What is your current faith community?
* Are you satisfied with this relationship? If not, why not?
* Are you thinking about changing denominational affiliation? Why?
* What are you doing to solidify your professional status with your faith group (license, ordination)?
* Do you have a mentor or relationship with someone who can develop connections for you?
* Where will you be serving God in five years? Ten years?
* How satisfied is your faith group with you and your current ministry?
* What doctrinal concerns or issues are you currently struggling with?
* How would these influence your identification with your current faith group?